

Europäischer Metallgewerkschaftsbund European Metalworkers' Federation Fédération Européenne des Métallurgistes



MANAGING & ANTICIPATING CHANGE AT ARCELORMITTAL

APPENDIX # 1

Austria Belgium Bosnia and Herzegovina Bulgaria **Czech Republic** Croatia Cyprus Denmark F.Y.R. of Macedonia Finland France Germany Greece Hungary Iceland Ierland Italy Kosovo Luxembourg Malta Montenegro Norway Poland Portugal Romania Serbia Slovakia Slovenia Spain Sweden Switzerland The Netherlands Turkey United Kingdom